



**Looking for a way to give back to the LGBTQIA community?  
SpeakOUT is looking for interested board members!**

**SpeakOUT** is the oldest LGBTQIA speakers bureau in the nation, established in 1972. We are a nonprofit 501(c)3 organization. We train members of the LGBTQIA and allies community to tell their personal stories as a form of activism to audiences in schools, colleges, religious classes, service organizations, businesses, and government agencies. Our community of speakers works to create a world free of homo-bi-trans-phobia and other forms of discrimination.

**Responsibilities of board members:**

- Understand the organization's mission, services, policies, and programs, and inform others about the organization.
- Ensure compliance with federal, state, and local regulations and fulfillment of contractual obligations.
- Maintain knowledge of the organization and personal commitment to its goals and objectives.
- Support the organization financially either through donations and/or through helping with fundraising activities.
- Help to enhance SpeakOUT's public profile and network within the Greater Boston nonprofit, LGBTQIA, and business communities.
- Regularly attend monthly board meetings.
- Serve on at least one committee or task force.
- Be available to offer assistance for special projects when applicable.
- Actively recruit, orient, and train new board members.
- Follow conflict of interest and confidentiality policies.

**Skills board members can contribute:**

- Fundraising and development knowledge
- Comfort with networking within the LGBTQIA, nonprofit and business communities
- Organizational development for a small nonprofit
- Strong interpersonal skills
- Event planning
- Volunteer coordination
- Public speaking and/or training ability

**How to Apply:** If you are interested in learning more about SpeakOUT board service, please contact Ellyn Ruthstrom, Executive Director at [Ellyn@speakoutboston.org](mailto:Ellyn@speakoutboston.org) or call 877-223-9390. Please supply a resume and references.